

RESOLUTION NO. 2021 – 007

Adopted by the Sacramento Metropolitan Air Quality Management District
Board of Directors

FISCAL YEAR 2021-22 DISTRICT PAY SCHEDULE

BACKGROUND:

A. The California Code of Regulations, Title 2, Section 570.5, requires that the Board adopt the District’s pay schedule at a public meeting.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE BOARD OF DIRECTORS RESOLVES AS FOLLOWS:

Section 1. The District Pay Schedule attached to this Resolution as Exhibit A is hereby approved and effective July 1, 2021.

Section 2. The attached Exhibit A is part of this resolution.

TABLE OF CONTENTS:

Exhibit A – District Pay Schedule Effective July 1, 2021

ON A MOTION by Director Donald Terry, seconded by Director Sarah Aquino, the foregoing resolution was passed and adopted by the Board of Directors of the Sacramento Metropolitan Air Quality Management District on August 26, 2021, by the following vote:

Ayes: Sarah Aquino, Bret Daniels, Rich Desmond, Sue Frost, Eric Guerra, Jeff Harris, Patrick Kennedy, Sean Loloee, Kevin Papineau, Phil Serna, Bobbie Singh-Allen, Donald Terry, and Mai Vang.

Noes:

Abstain:

Absent: Don Nottoli

ATTEST:

Clerk, Board of Directors
Sacramento Metropolitan Air Quality Management District

**Sacramento Metropolitan Air Quality Management District
Pay Schedule Effective July 1, 2021**

EXHIBIT A

Classification	Monthly	
	Minimum	Maximum
Administrative Specialist I	6,091.95	7,404.80
Administrative Specialist II	6,599.54	8,021.78
Administrative Supervisor/Clerk of the Board	7,393.05	9,890.12
Air Pollution Control Officer (contract by Board of Directors)	20,238.07	20,238.07
Air Quality Engineer (Assistant)	7,004.68	8,514.23
Air Quality Engineer (Associate)	8,135.57	9,888.84
Air Quality Instrument Specialist I	5,801.02	7,051.18
Air Quality Instrument Specialist II	6,671.42	8,109.15
Air Quality Planner/Analyst (Assistant)	7,004.68	8,514.23
Air Quality Planner/Analyst (Associate)	8,135.57	9,888.84
Air Quality Specialist (Assistant)	7,004.68	8,514.23
Air Quality Specialist (Associate)	8,135.57	9,888.84
Assistant to the Air Pollution Control Officer	8,626.95	10,486.11
Communications & Marketing Specialist (Assistant)	7,004.68	8,514.23
Communications & Marketing Specialist (Associate)	8,135.57	9,888.84
Controller	9,768.82	13,090.72
District Counsel (contract by Board of Directors)	20,530.50	20,530.50
Division Manager	11,228.70	15,047.09
Financial Analyst	7,129.40	8,665.83
Human Resources Officer	7,393.05	9,890.12
Human Resources Technician I	4,734.90	5,755.30
Human Resources Technician II	5,445.65	6,619.22
Information Systems Analyst (Assistant)	6,545.98	7,956.68
Information Systems Analyst (Associate)	7,527.55	9,149.78
Information Systems Manager	9,768.82	13,090.72
Legal Assistant I	4,938.23	6,002.45
Legal Assistant II	5,431.57	6,602.11
Office Assistant I	3,283.00	3,990.51
Office Assistant II	3,681.59	4,475.00
Office Assistant III	4,123.37	5,011.99
Program Manager	9,768.82	13,090.72
Program Supervisor	8,497.61	11,387.91
Senior Accountant	7,129.40	8,665.83
Statistician	8,135.57	9,888.84

In addition to the wages listed above, the District provides special compensation as follows:

Division Managers receive a board approved 5% management pay differential. Employees may receive incentive pay equal to 5% of their base pay if they have earned professional certifications or licenses relevant to their job, such as Professional Engineer or Certified Public Accountant or job relevant doctorate degrees per board approved Memorandum of Understanding.