

**ATTACHMENT 2 – EXHIBIT A (REVISED FY15/16 PAY SCHEDULE)**

Classification	Monthly	
	Minimum	Maximum
Administrative Assistant I	5,166	6,280
Administrative Assistant II	5,596	6,801
Air Pollution Control Officer (Board approved contract)		15,891
Administrative / Legal Analyst	6,596	8,018
Air Quality Engineer (Assistant)	5,940	7,221
Air Quality Engineer (Associate)	6,899	8,386
Air Quality Instrument Specialist I	4,914	5,974
Air Quality Instrument Specialist II	5,512	6,700
Air Quality Planner / Analyst (Assistant)	5,940	7,221
Air Quality Planner / Analyst (Associate)	6,899	8,386
Air Quality Specialist (Assistant)	5,940	7,221
Air Quality Specialist (Associate)	6,899	8,386
Clerical Services Supervisor	3,755	4,563
Communications & Marketing Specialist (Assistant)	5,940	7,221
Communications & Marketing Specialist (Associate)	6,899	8,386
Controller	7,499	10,049
District Counsel (Board approved contract)		16,582
Division Manager	9,522	12,760
Executive Assistant / Clerk of the Board	4,914	5,974
Financial Analyst	5,652	6,870
Fiscal Assistant I	3,154	3,833
Fiscal Assistant II	3,467	4,214
Human Resources Assistant I	3,643	4,429
Human Resources Assistant II	4,066	4,943
Human Resources Officer	6,899	8,386
Information Systems Manager	8,284	11,101
Information Systems Analyst (Assistant)	4,818	5,857
Information Systems Analyst (Associate)	5,679	6,904
Legal Assistant I	4,006	4,869
Legal Assistant II	4,606	5,600
Office Assistant I	2,784	3,383
Office Assistant II	3,122	3,794
Program Coordinator	7,206	9,657
Program Supervisor	8,284	11,101
Senior Accountant	5,652	6,870
Statistician	6,899	8,386

*In addition to the pay schedules listed above, the District provides special compensation as follows:*

- a. Division Managers receive a 5% salary management differential.
- b. Employees may receive incentive pay equal to 5% of their salary if they have earned professional certifications or licenses relevant to their job, such as Professional Engineer or Certified Public Accountant Certificate or job relevant doctorate degrees.
- c. The District pays 1% of the employee member contribution for retirement in the form of an Employer Paid Member Contribution (EPMC).

Effective April 1, 2016