

Exhibit A

**Sacramento Metropolitan Air Quality Management District
FY2017/2018 Pay Schedule by Classification**

Classification	Monthly	
	Minimum	Maximum
Administrative / Legal Analyst	7,063.39	8,585.59
Administrative Specialist I	5,487.05	6,669.54
Administrative Specialist II	5,944.25	7,225.27
Administrative Supervisor/Clerk of the Board	6,658.96	8,908.09
Air Pollution Control Officer (contract by Board of Directors)	16,707.00	
Air Quality Engineer (Assistant)	6,309.15	7,668.81
Air Quality Engineer (Associate)	7,327.75	8,906.93
Air Quality Instrument Specialist I	5,225.00	6,351.02
Air Quality Instrument Specialist II	6,008.98	7,303.95
Air Quality Planner/Analyst (Assistant)	6,309.15	7,668.81
Air Quality Planner/Analyst (Associate)	7,327.75	8,906.93
Air Quality Specialist (Assistant)	6,309.15	7,668.81
Air Quality Specialist (Associate)	7,327.75	8,906.93
Assistant to the Air Pollution Control Officer	7,770.33	9,444.88
Communications & Marketing Specialist (Assistant)	6,309.15	7,668.81
Communications & Marketing Specialist (Associate)	7,327.75	8,906.93
Controller	7,965.04	10,673.51
District Counsel (contract by Board of Directors)	18,493.00	
Division Manager	10,113.75	13,552.99
Financial Analyst	6,421.49	7,805.36
Fiscal Assistant I	3,576.62	4,347.40
Fiscal Assistant II	3,934.37	4,782.25
Human Resources Officer	6,658.96	8,908.09
Human Resources Technician I	4,264.74	5,183.82
Human Resources Technician II	4,904.92	5,961.96
Information Systems Analyst (Assistant)	5,896.00	7,166.62
Information Systems Analyst (Associate)	6,780.10	8,241.25
Information Systems Manager	8,798.82	11,790.89
Legal Assistant I	4,447.89	5,406.44
Legal Assistant II	4,892.25	5,946.56
Office Assistant I	2,957.01	3,594.26
Office Assistant II	3,316.02	4,030.64
Program Manager	8,798.82	11,790.89
Program Supervisor	7,653.83	10,257.15
Senior Accountant	6,421.49	7,805.36
Statistician	7,327.75	8,906.93

¹ Program Manager is represented by Supervisory Unit except Administrative Program Manager is Confidential

In addition to the salaries listed above, the District provides special compensation as follows:

Division Managers receive a board approved 5% management pay differential. Employees may receive incentive pay equal to 5% of their base pay if they have earned professional certifications or licenses relevant to their job, such as Professional Engineer or Certified Public Accountant or job relevant doctorate degrees per board approved Memorandum of Understanding.